

# ACA Reporting

Ensuring timely delivery of ACA statements with compliance you can count on

The groundbreaking Affordable Care Act ushered in a new level of reporting and compliance requirements for employers. The complicated rules and regulations have left organizations navigating through a sea of complexities to identify the proper data and resources required to meet the ACA's individual and employer mandates. At risk are potentially significant fines for those found not in compliance.

## How It Works



### Delivery

Electronic statements to employees or direct postal delivery



### State-Level Reporting

Preparation of ACA information in state-specific formats



### Compliance

Specifications kept up to date with all regulatory changes



### Workday Integration

Seamless delivery of ACA statements from the Workday platform

## Yes, we can do that

- Ensure full compliance with all ACA reporting guidelines
- Flexibility to meet your employees' ACA reporting needs with electronic or paper statements
- Real-time employee access to all year-end tax statements from integrated online portal
- Proactive updates for all ACA regulatory changes
- Scalability to meet your changing organizational needs



# On Time, Comprehensive, Compliant

An essential component of the **ACA regulations** requires employers to **provide health care coverage** statements (IRS form 1095-C) to each employee. For most organizations, the complexity associated with organizing, producing and distributing ACA statements is beyond what can be managed internally. **Experian Employer Services** can help. As a **leader in employer compliance management**, we leverage our proven experience managing year-end tax statements to meet your ACA fulfillment needs and minimize compliance risk. Our **fully integrated, secure and user-friendly employee self-service portal** enables your employees, current and past, to receive electronic ACA statements—reducing your fulfillment costs.

## 11 million+ ACA statements delivered during the 2022 tax season

### More on Workday Integration

With our Workday Built integration, we provide seamless print delivery of ACA statements from the Workday platform. For Workday clients, HR administrators have direct access to the portal. Turnkey processes enable employees' ACA data to be fed directly to Experian Employer Services for fulfillment, saving employers valuable time preparing the data files for reporting.



#### Timely delivery of 1095-C Forms to employees

We offer the flexibility of delivering ACA statements electronically for those employees who opt-in for online delivery or direct postal delivery to other employees.



#### Efficient management of ACA statement re-issues and corrections

Current and former employees can request reissued copies of their 1095 forms from our employee self-service online portal with the same delivery options as other year-end tax statements (electronic and postal); HR administrators also can request reissued copies using the self-service site.



#### One source for all of your year-end tax statements

As an industry leader in W-2 fulfillment, we offer your employees one source to receive their ACA and other tax statements from our online portal.



#### Preparation of form 1094-C for IRS and applicable state ACA files

In addition to distributing ACA statements to employees, we assist with the preparation of required ACA information that employers need to submit to the IRS and state-specific formats for California, New Jersey, Rhode Island and Washington D.C.



#### ACA compliance you can count on

We closely monitor any regulatory changes and proactively update all ACA form specifications as needed so you can focus on managing your business.

