



SALES SUMMIT 2025

TSOTY



TOP SALESPERSON OF THE YEAR

Dane Carlson

Percent attained: 914% Revenue achieved: \$25,121,460 BU: Health

"Dane had a record-breaking year in Health, selling \$25.1 million in ACV and \$123.1 million in TCV. He secured our largest win ever at CommonSpirit, totaling \$21.5 million in ACV, along with an additional \$3 million in ACV from Intermountain Health. Dane is the consummate professional and has fully embraced our Challenger sales methodology. With 42 deals closed, he finished the year setting a new Health record."

— Tom Cox, Group President, Automotive and Health



2025 Leaders

CEO AT-LARGE WINNER

Jeff Shotts

Chief Financial Officer, North America

CEO AT-LARGE WINNER

Cristin McDaniel

Head of NA Merger & Acquisition Integration

CEO AT-LARGE WINNER

Michael Meltz

Chief Strategy & Investment Officer



Auto

INDIVIDUAL WINNERS	% ATTAINED
Judy Novak	106%
John Obrien	113%
Lou Gaz	115%
Bob Knudson	137%
Karrie Blanco	141%
Brad Helander	142%
Kelley Cabble	265%
SALES MANAGEMENT WINNERS	% ATTAINED
Gary Meteer	153%

ELITE AT-LARGE WINNERS

Alan Anderson

Melinda Zabritski

FSD Commercial

INDIVIDUAL WINNERS	% ATTAINED
Dylan Dupont	110%
Bob Mininni	110%
Bob Male	111%
Nancie Parker	113%
Evan Goldfarb	127%
SALES MANAGEMENT WINNER	% ATTAINED
David Hovanec	106%

Middle Market

INDIVIDUAL WINNERS	% ATTAINED
John Mordach	112%
Dustin Mateling	113%
Dan Scimeca	118%
Kyle Dixon	126%
Jeremy Rosenberg	151%
SALES MANAGEMENT WINNER	% ATTAINED
Lucy Cabrales	106%



EDQ

INDIVIDUAL WINNERS	% ATTAINED
Adriana Mora	117%
Sean Mcdermott	122%
Jeffrey Meisser	128%
SALES MANAGEMENT WINNER	% ATTAINED
Jessica Hoshell	105%

SEA

INDIVIDUAL WINNERS	% ATTAINED
Skip Harrison	110%
Vaughn Phillips	113%
Nichole Larmore	121%
SALES MANAGEMENT WINNER	% ATTAINED
SALES MANAGEMENT WINNER Amanda Roth	% ATTAINED 107%



AFS

INDIVIDUAL WINNERS	% ATTAINED	
Mark Coulson	112%	
David Kerr	116%	
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Jim Garbarz	124%	\$40,567,020
Alison White	126%	\$55,293,084
Neal Rogers	158%	\$13,260,528
Rachel Garner	183%	\$8,773,902
SALES MANAGEMENT WINNER	% ATTAINED	
Amber Chastian	128%	

Employer Services

INDIVIDUAL WINNERS	% ATTAINED
Shaun O'Connell	117%
Anthony Smith	123%
Leslie Severson	128%
SALES MANAGEMENT WINNER	% ATTAINED
Millicent Moehlman	110%



EPS

INDIVIDUAL WINNERS	% ATTAINED	
Kelly Ward	107%	
Doug Lange	114%	
Lynnette Martini	126%	
Jennifer Tome	129%	
SALES MANAGEMENT WINNERS	% ATTAINED	
Nadia Kalala	112%	
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Chris Anderson	183%	\$5,466,541
ELITE AT-LARGE WINNERS		

Lindsay Ayers

Health

INDIVIDUAL WINNERS	% ATTAINED	
David Pico	153%	
Tom Symington	171%	
Grace Jakubowski	185%	
Miles Denovchek	193%	
Erin Broadway	198%	
SALES MANAGEMENT WINNERS	% ATTAINED	
Ben Kern	141%	
Sandy Payne	141%	Leader of Leaders
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Andrew Golden	202%	\$4,032,126
Anne Marie Hooper	213%	\$5,863,926
Bud Zuberer	233%	\$5,362,108
Dud Zuberer	233/0	\$3,302,100
Dan Klobucar	274%	\$5,472,879
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Mindy Fortson

David Figueredo



EMS

INDIVIDUAL WINNERS	% ATTAINED	
Jason Weinstein	120%	
Kristen Tye	122%	
Patrice Stagliano	122%	
Karen Yoon	122%	
Jordan Bjornson	123%	
Alexander Barone	125%	
Alison Hofelich	129%	
SALES MANAGEMENT WINNERS	% ATTAINED	
Allison O'Mealia	107%	
Sarah Ilie	108%	
Alison Mack	105%	Leader of Leaders
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Jenna Cavrich	163%	\$11,577,188
Kelsey Marton	153%	\$13,277,679
ELITE AT-LARGE WINNERS		

Joseph Goldstein

Anna Hettwer



Housing

INDIVIDUAL WINNERS	% ATTAINED	
Dan Silver	119%	
SALES MANAGEMENT WINNERS	% ATTAINED	
John Ogaz	113%	
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Tim Lobdell	129%	\$100,396,818
ELITE AT-LARGE WINNERS		

Jamie Norris



Preferred

INDIVIDUAL WINNERS	% ATTAINED	
Mike Allred	114%	
Giovanni Franchina	120%	
Kim Cope	126%	
Taylor Carstens	128%	
Julie Ahner	132%	
Maureen Hunt	132%	
Kory Tucker	133%	
Chris Szymanski	134%	
Peter Moraga	137%	
Matt Simon	137%	
Tischa Agnessi	145%	
Christina Elliott	147%	
SALES MANAGEMENT WINNERS		
Conrad Bickerdike	113%	
Pin Amin	115%	
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Gavin Harding	115%	\$77,774,231

Strat

INDIVIDUAL WINNERS	% ATTAINED	
Blake Benton	109%	
Courtney D'Alessandro	113%	
Charles Lucoff	114%	
Darrin Knudsen	121%	
Richard Mckinnon	129%	
Andrew Baalerud	129%	
SALES MANAGEMENT WINNERS		
William Maynard	106%	
STRETCH GOAL WINNERS	% ATTAINED	REVENUE ACHIEVED
Kevin Monie	123%	\$35,499,039

Integrated Sales & Marketing

SALES LEADER WINNERS	% ATTAINED	BU
Tammy Marge	103%	FSD Commerical
Sal Guariano	104%	EPS
Steve Rufino	105%	Preferred
Julie Bohn	105%	SEA
Karen Tatten	106%	Strategic

ELITE AT-LARGE WINNERS

Jestine Cervera

Natalie Laurent

Stefani Wendel

FSD

ELITE AT-LARGE WINNERS

Ashley Knight

Moied Wahid



Leader winners

ECS/D2C ELITE AT-LARGE WINNERS

Nikhil Menon

BU SALES LEADERS	% ATTAINED		BU
Chris Feo	101%		EMS
John DeMarco	101%		Auto
Stan Oliai	104%		Integrated Sales & Marketing
Jason Considine	121%		Health
GROUP PRESIDENT/ PRESIDENT/ GENERAL MANAGER	% ATTAINED	EBIT ATTAINED	BU
Tom Cox	100%	100%	Health

GENERAL MANAGER	% ATTAINED	EBIT ATTAINED	BU
Tom Cox	100%	100%	Health
John Gray	101%	104%	Auto
Scott Brown	104% FSD	106% FSD	FSD/EMS
	106% EMS	103% EMS	
Dacy Yee	104%	107%	ECS/Membership
Michael Mendelsohn	108%	114%	ECS/EPS
Michele Bodda	117%	134%	Employer Services/ Verification/Housing
GLOBAL AT-LARGE	% ATTAINED		BU

Austin Murray T&I

