

## **Experian Employer Services**

Serve Employers, Serving Employees



Credentialed Verifiers



Unemployment Claims



300k+

**I-9 Transactions** 



Delivered

Tax Statements

Pay Statements Delivered



**WOTC Screenings** (annually)

### Isn't It Time For a Change?

Our team of experts built a new approach together with our clients, our alliance partners and each other. Today, we offer the critical solutions that HR, Payroll and Tax professionals count on.

We make it possible for consumers to move forward in their careers and during life's big moments. Every day at Experian Employer Services, we make moves to better serve employers, serving employees.

As the world of work is evolving, employers are asking us for alternatives to outdated practices and complacent legacy providers. Our priority is serving business leaders with expertise and innovation that drives business results.



Michele Bodda President Employer Services, Verification Solutions, and Housing



## The Experian Approach





### **Expertise**

Our experienced professionals understand your employer challenges to help you stay ahead of the curve

### Performance

Comes from our handson, consultative approach, ensuring our services are optimized for each client

## Industry-leading Results

Driven by superior client service, delivering much-needed peace of mind to the nation's biggest brands and employers of all sizes

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## Client-driven Innovation

An elevated user experience and datadriven insights make HR a value-add: strategic and forward looking



## Comprehensive Solutions

Resulting from our four combined entities that take the burden out of HR/Payroll/Tax administrative functions that are best outsourced

### **Employer Services Solutions**

Compliance Library: Take advantage of our comprehensive library and deployment of forms to manage compliance challenges by tracking the delivery and completion of the right form to the right employee at the right time such as labor law posters, separation notices, and more.

**Employment Tax:** Improve compliance, reduce internal resources, and recover tax overpayments with the only employment tax succession software in the market.

I-9 Management: Automate I-9 verification with our high-touch and innovation-driven service to reduce errors, increase efficiency, avoid costly fines and boost compliance.

Pay Statements: Our solution helps payroll teams create multiple types of pay statements to meet internal, state and territory requirements. Deliver pay statements in a way that fits your organization, with the option of a branded login portal, text and email employee alerts, and multiple languages.

#### Tax Credits & Incentives:

#### Work Opportunity Tax Credit (WOTC)

With proactive program management and a nimble process, our industry-best approach and integration flexibility offers seamless onboarding that is engaging for both candidates and field managers while capturing additional credit.

### More

Family Medical Leave Act Tax Credit; Other Federal & State Tax Incentives; Disaster Zone Incentives; Sales & Use Tax Incentives; Cost Segregation; 179D Incentives

Tax Statements & ACA Reporting: Create a stress-free, compliant experience during tax season with Experian Employer Services handling your print and electronic fulfillment of year-end tax and ACA statements, along with file validation and file transmission for your required federal/state reporting.

Tax Withholding: Remove the complexities of tax withholding management by ensuring employees always complete the latest federal, state and local tax forms, no matter where they live or work.

**Unemployment Management:** Take the risks and burdens of unemployment claim management off your HR team. From submission to hearing, we can help you recover UI overpayments, improve your claims win rates and get your unemployment tax costs under control.

**Verification Fulfillment:** Experian Employer Services provides essential employment and income data in a timely and cost-effective manner, completing 99% of employment verifications with no help required from employers.







