



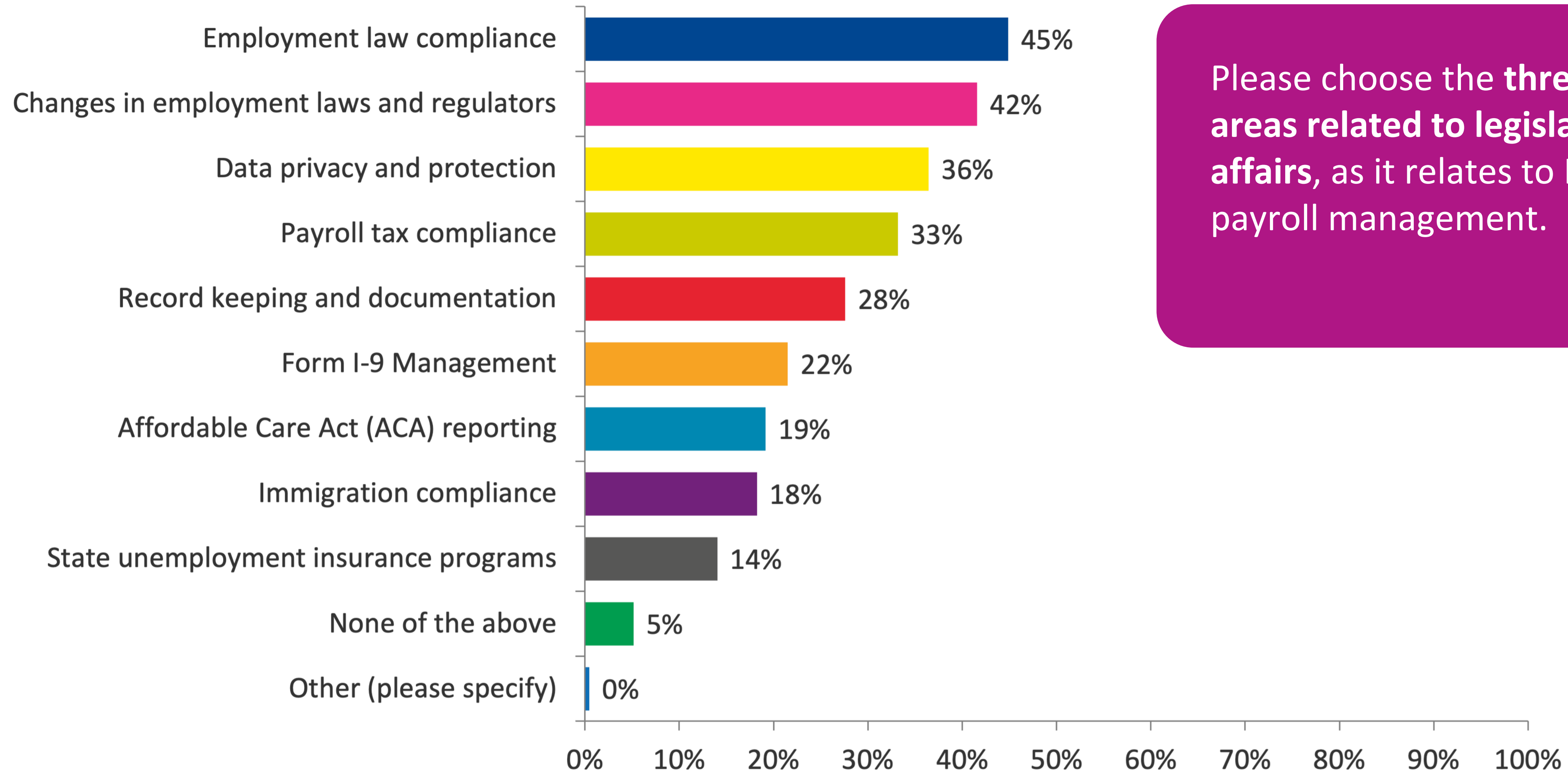
Experian Employer Services'  
Research Webinar:

## Key Insights from a U.S. Survey on HR, Payroll, and Finance Management

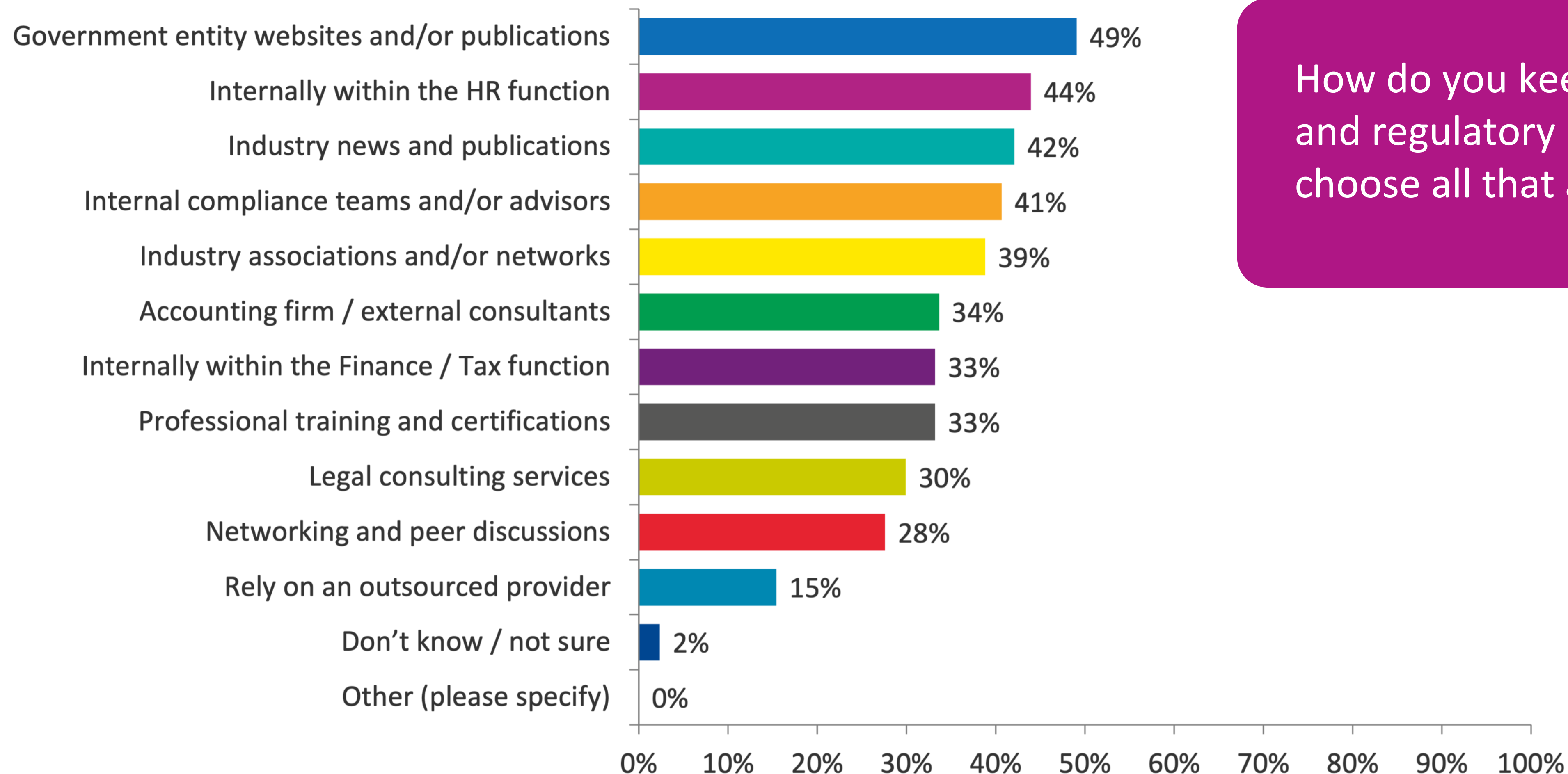
November 21, 2024



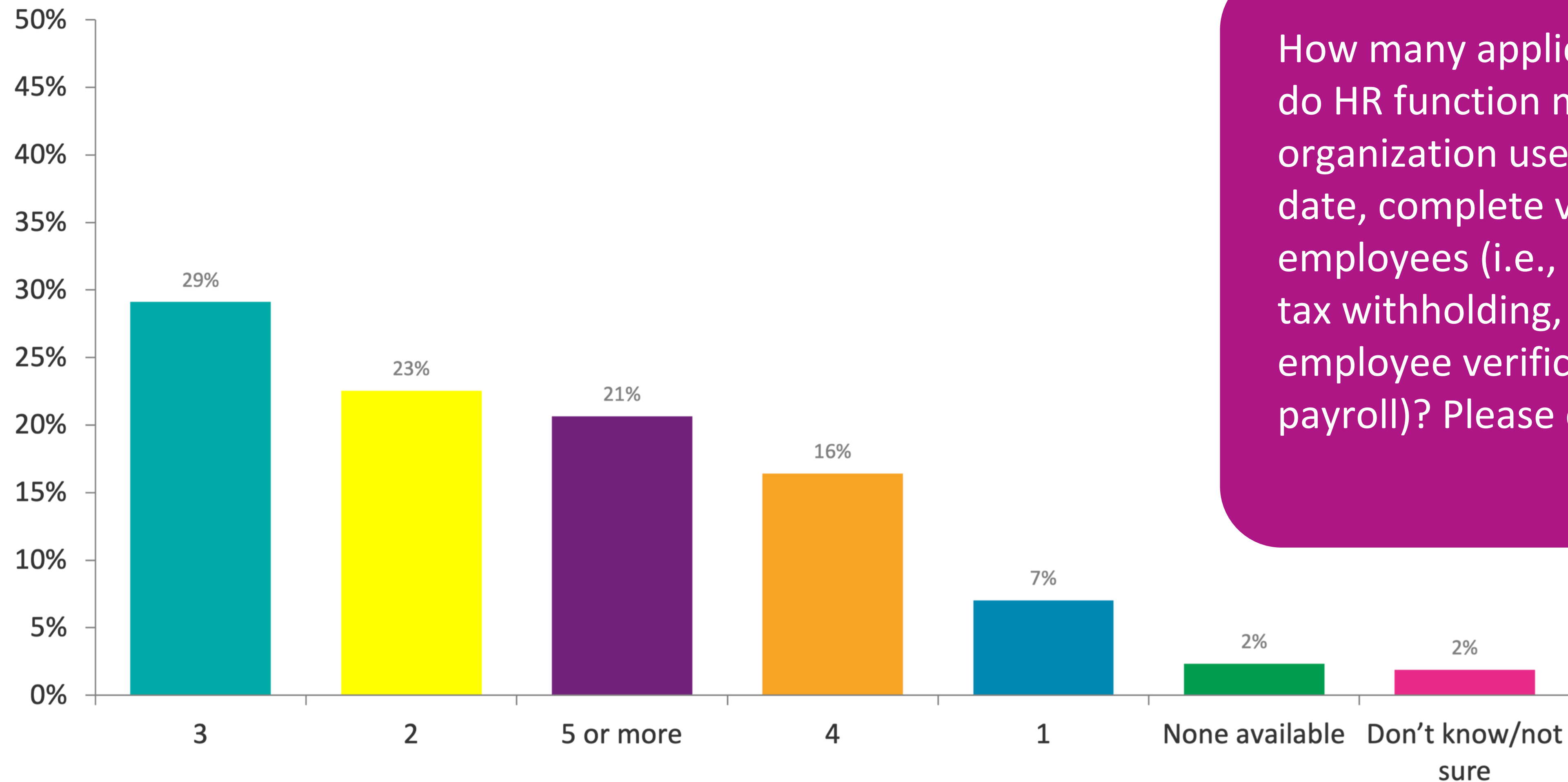




Please choose the **three most challenging areas related to legislative/regulatory affairs**, as it relates to HR processes and payroll management.



How do you keep up with legislative and regulatory changes? Please choose all that apply.



How many applications or programs do HR function members at your organization use to have an up-to-date, complete visibility of your employees (i.e., I-9 documentation, tax withholding, pay statements, employee verification fulfillment, payroll)? Please choose one.



# Compliance Review Frequency





## Payroll Reporting Management Approaches

33% of survey respondents reported that they struggle with payroll tax compliance





## HR Challenges

- Record-keeping and documentation
- State unemployment insurance programs
- ACA reporting
- Form I-9 management
- Immigration compliance



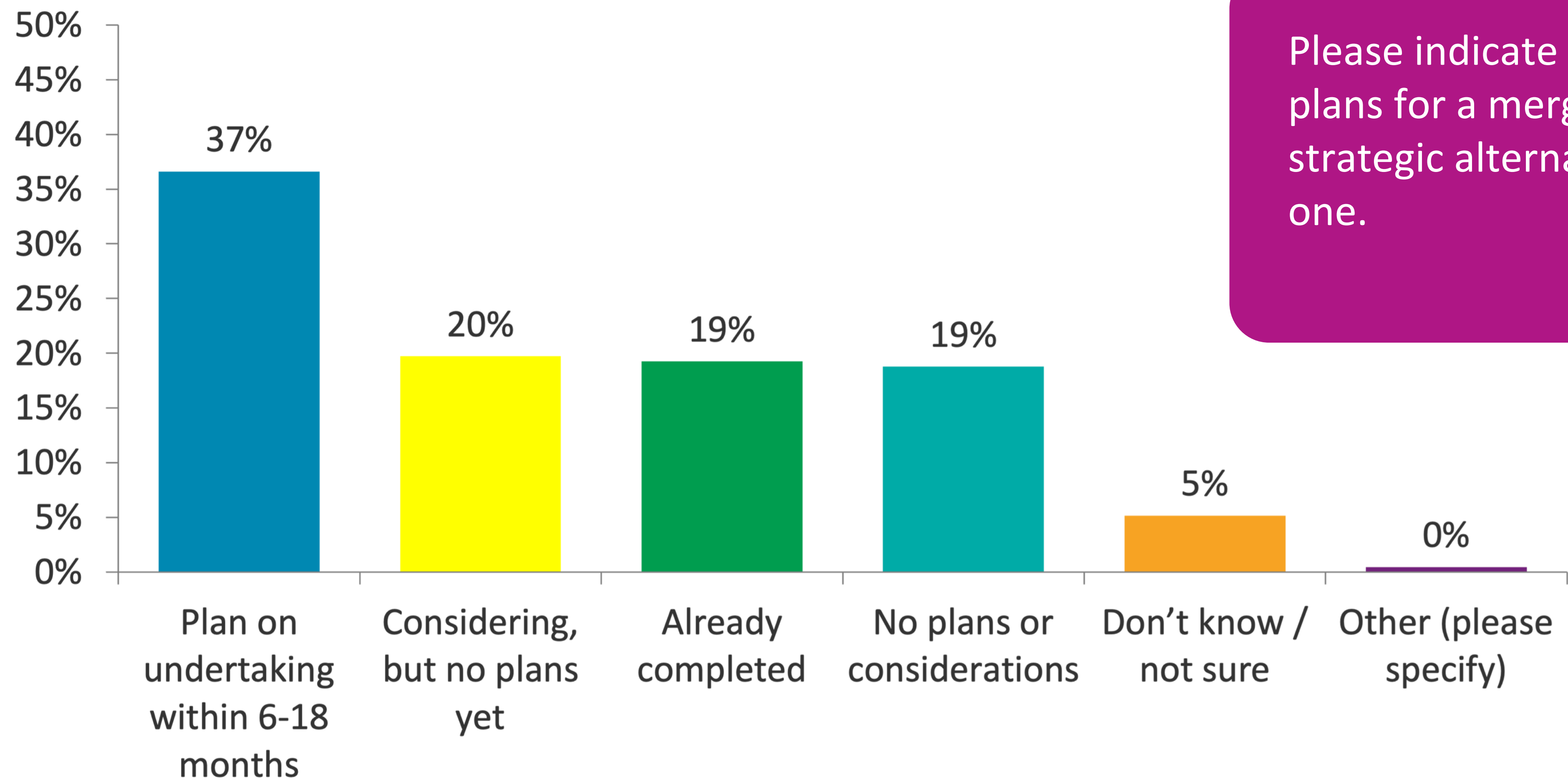


## Data Privacy and Protection

36 percent of survey  
respondents found this to  
be a significant challenge

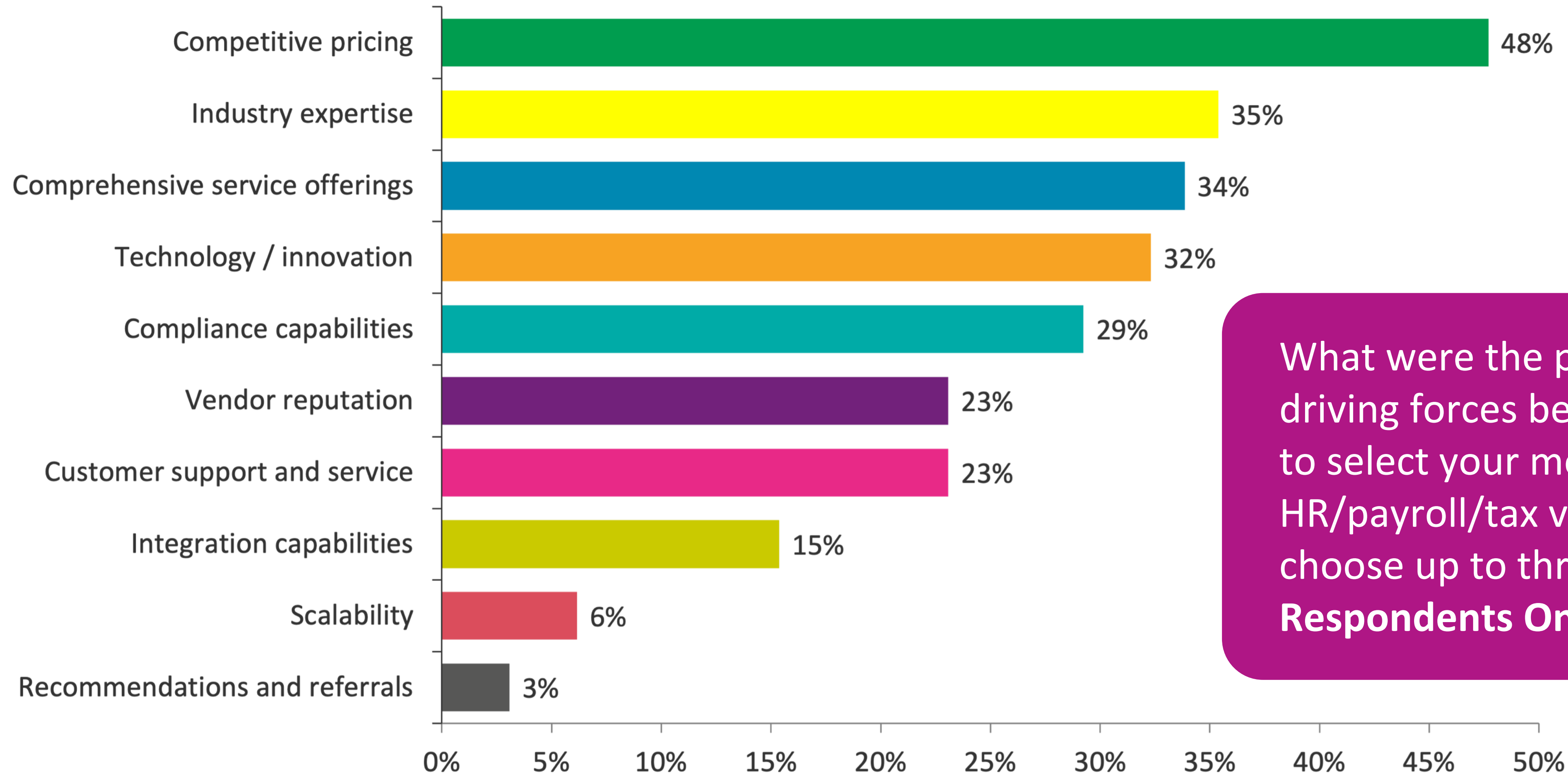






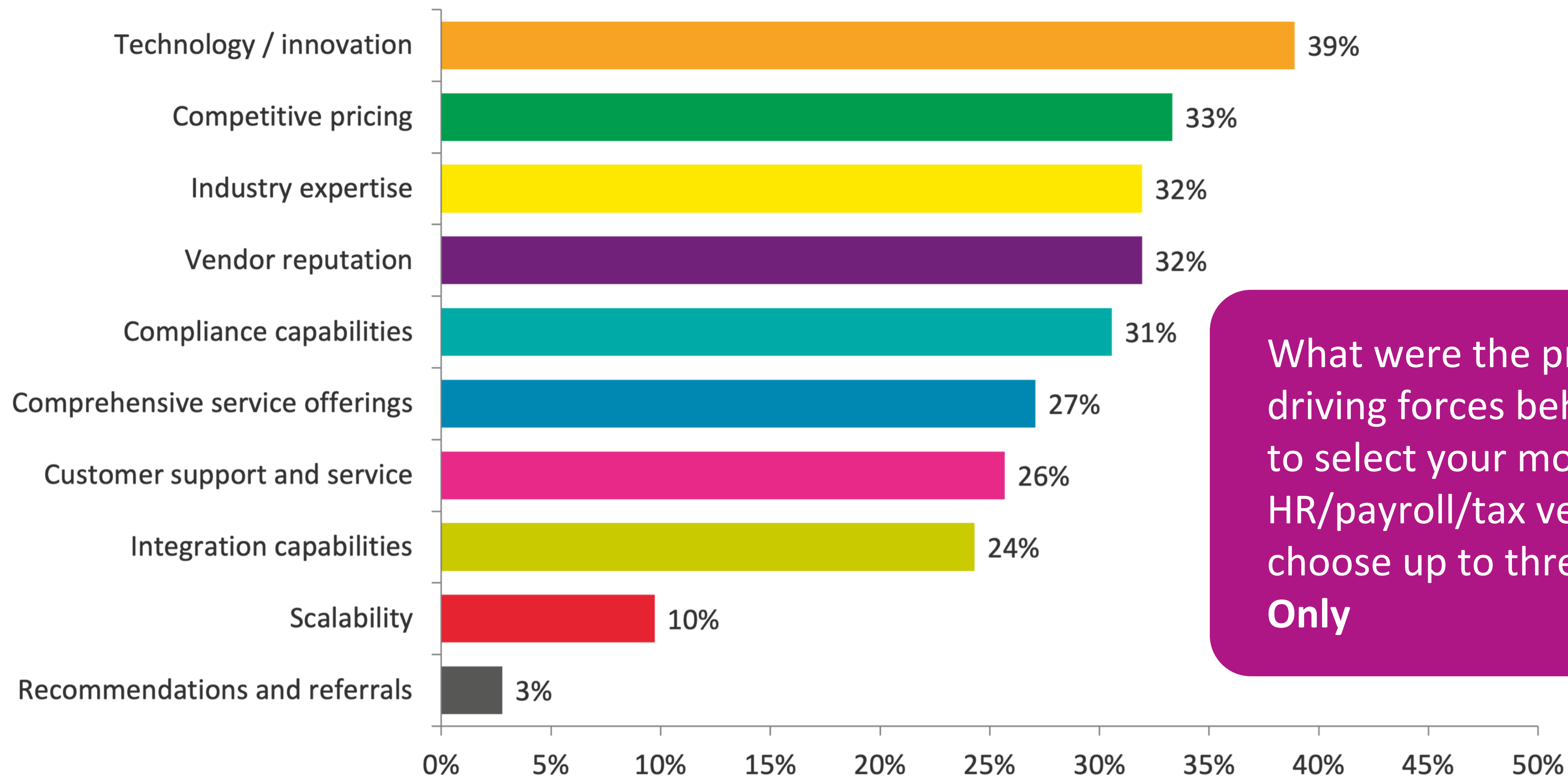
Please indicate your organization's plans for a merger, acquisition, or strategic alternative. Please choose one.





What were the primary factors or driving forces behind your decision to select your most recent HR/payroll/tax vendor(s)? Please choose up to three. **Finance Respondents Only**





What were the primary factors or driving forces behind your decision to select your most recent HR/payroll/tax vendor(s)? Please choose up to three. **HR Respondents Only**



Thank you!