

Workday Certified Integration for Work Opportunity Tax Credits

Our Workday Certified integration for Work Opportunity Tax Credits (WOTC) creates a seamless and efficient screening process for your new hires all within the Workday recruiting platform.



Incorporate tax credit screening questions directly within the Workday recruiting workflow



Maximize participation rate by ensuring every candidate receives the survey within Workday



Improve candidate experience with our shorter, streamlined WOTC process and minimal data entry required



Improve compliance by ensuring WOTC screening completion at or before the job offer



Intake payroll data to calculate and expedite delivery of your credit







Integration Benefits

- Increases tax credits captured
- Enhances candidate experience and minimizes dropouts
- Removes the burden from Field HR and Hiring Managers
- · Superior service, with a focus on continuous improvement



Interface with Workday

- Experian Employer Services has multiple integration configuration options with Workday, allowing our WOTC screening survey to launch within the recruiting workflow
- Data passed between Experian and Workday enables WOTC eligibility determination in real time
- · All redundant data from the job application information is passed to the WOTC survey ensuring the applicant is not entering information twice, i.e., name, address, etc.

Questions to Consider:

- Are you taking advantage of the WOTC program today?
- Do you have candidates fail to complete your WOTC survey?
- Are you looking for ways to reduce costs?
- Would you like to decrease your time-to-apply?
- Would you like better insights into your WOTC program?
- Is your company capturing all available credit opportunities, including state hiring credits?

For more information, please see our Workday partner page or reach out to EES-Workday@experian.com.







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