

Imagine your tomorrow.

Graduate and undergraduate
opportunities across Experian.

experian.co.uk/careers



Our world is built on **data.**

Experian is the world's leading global information services company.

During life's big moments – from buying a home or a car, to sending a child to college, to growing a business by connecting with new customers – we empower consumers and our clients to manage their data with confidence. We help individuals to take financial control and access financial services, businesses to make smarter decisions and thrive, lenders to lend more responsibly, and organisations to prevent identity fraud and crime.

We have 16,500 people operating across 39 countries and every day we're investing in new technologies, talented people and innovation to help all our clients maximise every opportunity. We are listed on the London Stock Exchange (EXPN) and are a constituent of the FTSE 100 Index.

The Experian way.

All around the world, we adopt the same values and the same unique way of working, behaving and interacting. We call it The Experian way and it's based on five key aims:



Delight customers

We all work to meet our customer's needs. The relationship we have with our customers is something we continuously invest in and nurture.



Innovate to grow

It's the responsibility of each one of us to find opportunities, improve the way we do things and help our customers grow.



Safeguard our future

Each one of us acts as a guardian for the protection of data, information, assets and our people to safeguard our future.



Collaborate to win

We're stronger together. We use the combined strengths and capabilities of our people, products and service across teams, regions and functions.



Value each other

Together, we make Experian a great place to work. We value everyone's contribution and treat each other with respect, trust and integrity.

Go further together.

If you're ready to take your first steps towards a future career with Experian, our graduate programmes will get you off to a great start.



Graduate programmes.

Our rotational graduate programmes enable you to experience key areas of the organisation to equip you for a varied, exciting career. Lasting 24 months and including challenging and rewarding projects, developing your capabilities and personal network. You'll receive a mentor to assist you in developing your career goals and regularly meet with your peers to share experiences.

Business to Business



Designed to develop future commercial leaders, you'll work with a range of product and client teams to increase your understanding of the breadth of our business, while developing your technical skills.

HR



Your rotations will provide you with a solid ground on which to build your HR Career, allowing you to get to grips with anything from employee relations to attracting the most talented people, from training and development to benefits and rewards.

Analytics



As a Data Analyst, your rotations could include building and monitoring the integrity of data models and tools or analysing and deriving insight from complex datasets to support the development of new and existing products and solutions. As a Business Analyst, you will work closely with clients to understand their needs to develop new, or configure existing products.

Information Technology (24 - 30 months)



Your rotations could include positions in Infrastructure & Operations, Platform as a Service (PaaS), Data Platform, Security, Enterprise Architecture and our Corporate Project Management Office, providing a broad range of skills. You could also work an extended period in one of our global locations.

Product Management



You'll work in-depth with different business functions to assist in defining, launching and managing products or services in response to the needs of consumers or businesses across a range of market sectors.

Sales and Business Development



You'll work with a variety of client and product portfolios initially supporting the team to achieve our objectives, as you develop a strong understanding of our products, tools and approach before establishing your own client relationships and career as an experienced account manager.

Placement opportunities.

Placements provide an opportunity for you to gain experience in your potential future career and for us to learn more about your skills. Our placements provide challenging, real work opportunities, where your project and daily work is integral to the success of your team. It's all about you developing your role and making it your own.

Our placements are designed to fit into university course structures and are normally 13 months long, starting in July and finishing the following August. Many of our placement students return to join us in graduate positions.

We offer placements across our business in many disciplines including:

- Business Systems Analysis
- Data Analysis
- Finance
- Information Technology
- Marketing

Benefits.

The health and well-being of our people is a top priority. That's why if you join us we will provide you with the benefits which fit your needs through all the stages of your life. All our benefits are designed with our people in mind, to help them be their best self, inside and outside of work.

We offer a competitive package including:

25 days annual leave (with flexibility to buy or sell 5 days holiday per year)

Extra holiday after 5, 6 and 7 years

Access to financial management and planning tools

Contributory pension scheme

Sharesave Scheme giving the chance to buy Experian shares at a discounted price

Life Assurance (4x your salary)

24/7 Access to employee assistance and GP programmes

3 Volunteer days per year

Free membership of CreditExpert, CreditMatcher and AutoCheck

Annual travel ticket loans

Discounts from hundreds of retailers and gym vouchers

Bike4Work scheme

Our selection process.



1. Apply online with your CV

www.experian.co.uk/careers

Your CV is our first opportunity to meet you and should highlight your academic and work experience, as well as your key skills.



5. Offer

We make offers and provide feedback as soon as possible after assessment centre. We'll let you know expected timings during your assessment centre.



2. Telephone or video interview

Arranged at a time to suit you, we'll be interested to learn more about your experiences, your understanding of Experian and your interest in the role you are applying to.



6. Onboarding

You'll receive an electronic offer pack and request for additional information to enable us to carry out appropriate checks to ensure everything is ready before you start.



3. Online testing

We'll ask you to demonstrate your numerical, verbal or logical reasoning skills through online tests. You'll have the opportunity to practice before sitting the test at a time that suits you.



4. Assessment Centre

You'll have the opportunity to demonstrate your skills and abilities as well as learn more about us. You'll be interviewed by your potential new team and participate in group and individual exercises and tests.

Discover more
and apply online
experian.co.uk/careers



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NC-00351