

Our selection process



1. Apply online with your CV at www.experian.co.uk/careers

Your CV is our first opportunity to meet you and should highlight your academic and work experience, as well as your key skills.



2. Telephone or video interview

Arranged at a time to suit you, we'll be interested to learn more about your experiences, your understanding of Experian and your interest in the role you are applying to.



3. Online testing

We'll ask you to demonstrate your numerical, verbal or logical reasoning skills through online tests. You'll have the opportunity to practice before sitting the test at a time that suits you.



4. Assessment Centre

Our assessment centres are a two way process, providing you with the opportunity to demonstrate your skills and abilities as well as learn more about us. You'll be interviewed by your potential new team and participate in group and individual exercises and tests.



5. Offer

We make offers and provide feedback as soon as possible after your assessment centre. We'll let you know expected timings during your assessment centre.



6. Onboarding

Before you start, you'll receive an electronic offer pack and request for additional information to enable us to carry out appropriate checks to ensure everything is ready before you start.



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WHAT'S YOUR NEXT?

Imagine your tomorrow

Join our Apprenticeship Programme to unlock a world of potential



The Experian Apprenticeship Programme

If you want to explore your opportunities, expand your horizons and gain some invaluable skills in the workplace, then an apprenticeship programme could give you a helping hand in your chosen career. We help our apprentices unlock their full potential and kick start their careers in a wide variety of roles.

“Every single day presents a new opportunity for me to step outside my comfort zone, that’s the most fantastic thing about it.”

— **Belinda**, Project Management apprentice

Apprenticeship schemes like ours, enable you to earn while you learn, and gain the qualifications that are critical both now and in the future.

We help focus your drive and ambition at work with a supportive learning environment, to ensure you reach your true potential.

On completion of an Experian Apprenticeship scheme, you will have a clear career pathway to enable you to reach your potential.

Benefits

The benefits of an Apprenticeship with Experian:

Earn while you learn

Gain a professional qualification

Study without the fees

Excellent progression opportunities

Become more confident

“I would say apply for an apprenticeship, there are a lot of benefits that come from it. Not only do you get a degree, you get work experience and you get paid!”

— **Cameron**, Sales apprentice

What can you expect by completing an apprenticeship at Experian?

We have five key commitments to our staff, and therefore, our apprentices:

- Create a trusting environment with autonomy for our people
- Reward quality, commitment and performance
- Offer stimulating, interesting and innovative projects to stretch and challenge people
- Create diverse global experiences and opportunities
- Bring smart, passionate people together to create meaningful working relationships

Apprenticeship schemes

Experian typically run Apprenticeships across the following disciplines:

- Project Management
- IT Operations
- Business and Administration
- Customer Service
- Sales
- Analytics
- Technology
- Digital